

## Declarations of Interest

### 1. Thirteen Board

| Colleague              | Thirteen Role  | Interest Declared  |
|------------------------|--|--|
| <b>Jane Earl</b>       | Chair of the Thirteen Board  | <p>Non-Executive Chair of Surrey Choices</p> <p>Non-Executive Chair of M&amp;G Shared Ownership Ltd</p> <p>Director of Richard Tyndall Ltd</p> <p>Chair of Capital Wharf Management Board</p> <p>Trustee of Maslaha, Uprising, and St George in the East PCC</p> <p>Independent Chair of Sunderland Culture</p> <p>Member of the Labour Party</p> <p>Voluntary role as Director, Future Arts Centres Ltd</p> <p>Trustee with Mulberry Schools Foundation</p> |
| <b>Anthony Riley</b>   | <p>Board Member</p> <p>Senior Independent Director</p> <p>Chair of Development &amp; Investment Committee</p> <p>Chair of Thirteen Homes Board</p> | <p>Director of A&amp;L Riley Consultancy</p> <p>Director of Milverton Homes Ltd</p> <p>Board Member at Cross Keys Housing (Peterborough)</p> <p>Critical Friend for East Midlands Housing (Leicestershire) via A&amp;L Riley Ltd</p> <p>Son in law works for Willmott Dixon (Northeast)</p>  |
| <b>Chris Newton</b>    | <p>Board Member</p> <p>Member of Remuneration Committee</p>  | <p>Global Head of Construction and Facilities Management at Ceva Logistics</p>   |
| <b>Richard Buckley</b> | <p>Board Member</p> <p>Member of Finance Committee</p>   | <p>Director and Shareholder of Buckley Burnett Ltd; BIM Developments; Bede Homes; Bede &amp; Cuthbert Developments; Camfero Homes; Camfero Properties and Reprotec</p> <p>Shareholder in Ivestone Developments</p>   |
| <b>Katy Wilburn</b>    | Board Member   | <p>Head of Transformation with FirstChoice Homes, leading customer facing and business transformation</p>  |

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|----------------------|--|---|
|                      | Chair of Customer Committee                                      | Non-executive Director at the NHS Leeds and York partnership foundation trust   |
| <b>Salma Yasmeen</b> | Board Member<br><br>Member of Remuneration Committee             | Chief Executive Officer Sheffield Health and Social Care Trust.<br><br>Advisory Board Member School of Business, Huddersfield University<br><br>Spouse is employed in a management capacity in NHS Trust in Yorkshire   |
| <b>Bob Cuffe</b>     | Board Member<br><br>Chair of Audit & Risk Committee              | Chair of Jicreg<br><br>Consultant for Jacksons Law and Resolution Publishing<br><br>Consultant for Tees Components.<br><br>Patron of the North East Autism Society (NEAS)<br><br>Self Employed  |
| <b>Andy Wilson</b>   | Board Member<br><br>Chair of Finance Committee                   | Self Employed/Small World Enterprises Ltd<br><br>Member of the Corsenside Parish Council  |
| <b>Rob Goward</b>    | Board Member<br><br>Chair of Remuneration Committee              | Non-Executive Remuneration Committee member with General Pharmaceutical Council<br><br>Member of Remuneration/Nominations Committee with Accent Housing<br><br>Deputy Chair of HR Committee and Member of Remuneration Committee with Glasgow University<br><br>Trustee with Edrington Beam-Suntory UK Pension Plan |
| <b>Lee Ali</b>       | Board Member<br><br>Member of Audit and Risk Committee           | Vice Chair of the Board of Trustees and Chair of Finance and Audit and Risk Committee at Dementia Matters<br><br>Treasurer and Executive Committee Member at Cleadon Scout Group  |
| <b>Stuart Duthie</b> | Board Member<br><br>Member of Development & Investment Committee | Director of Qualocity Ltd<br><br>Consultant for Building Engineering Services Association (BESA)  |
| <b>Matt Forrest</b>  | Group Chief Executive  | Northern Housing Consortium Board Director  |

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|           | Executive Board Member<br>Executive Director of Thirteen Property Developments Ltd |                   |

## 2. Committee Members

| Colleague                     | Thirteen Role   | Interest Declared   |
|-------------------------------|---|---|
| <b>Catherine Miriam Harte</b> | Member of Audit & Risk Committee  | Citizens Advice, Gateshead<br><br>Victoria Tunnel<br><br>Mslexia Publications Ltd   |
| <b>Caroline Moore</b>         | Member of Remuneration Committee  | Executive Director of People and Corporate Services with Shepherds Bush Housing Group   |
| <b>Nick Taylor</b>            | Member of Finance Committee<br><br>Member of Development & Investment Committee | Consultant at Atrato Partners<br><br>Member of the Conservative Party   |
| <b>Winsome Small</b>          | Member of Customer Committee<br><br>Member of Audit and Risk Committee          | Regional Community Housing Manager at whg, 100 Hatherton Street, Walsall, West Midlands.  |
| <b>Vishnu Reddy</b>           | Member of Thirteen Homes Board<br><br>Member of Finance Committee               | Employed and a Director at Mountpark Properties Limited<br><br>Director of the following:<br>Terra Development Holdings LTD<br>Pristine Holdings LTD<br>Caesarea Development Holdings LTD<br>Agrarian Development Holdings LTD<br>Oxfordshire rail freight LTD<br>Wood Farm Holdings LTD<br>Paragon (North Weald) LTD |
| <b>Gustavo Imhof</b>          | Member of Remuneration Committee  | Product Director at Avado learning Ltd<br><br>Director and owner of Transformative Journeys LTD<br><br>Registered Board Director with Roots of Yggdrasil CIC  |

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| <b>Laura Mack</b>      | Member of Thirteen Homes Board<br><br>Member of Development & Investment Committee | Owner/Director/Employee of Change of Transformation   |
| <b>Dawn Keogh</b>      | Member of Customer Committee   | None submitted  |
| <b>Ryan Davis</b>      | Member of Customer Committee   | Civil Servant, working at the Department for Education as a Policy Adviser<br><br>Also works around 20 hours per month for McDonalds  |
| <b>Russell Jameson</b> | Member of Customer Committee   | Crew Manager with Cleveland Fire Brigade  |
| <b>Val Scollen</b>     | Member of Customer Committee   | Chair of Thirteen's Customer Involvement Framework<br><br>Volunteer and Board Member for BELP<br><br>Volunteer and Board Member for Legacy<br><br>Chair for Legacy Supporters |

### 3. Leadership Team

| Colleague              | Thirteen Role   | Interest Declared  |
|------------------------|---|--|
| <b>Christine Smith</b> | Deputy Chief Executive<br><br>Director of Gus Robinson Homes Ltd<br><br>Director of Gus Robinson Developments Ltd<br><br>Director of Thirteen Homes Ltd | Non-Executive Director for Achieving Real Change in Communities<br><br>Company Director of Parklands Court |
| <b>Jane Castor</b>     | Chief Finance Officer and Company Secretary for Thirteen Group and Thirteen Homes Ltd   | Governor at Middlesbrough College  |

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|----------------------|--|--|
|                      | <p>Director of Gus Robinson Developments Ltd</p> <p>Director of Gus Robinson Homes Ltd</p> |  |
| <b>Matt Cavanagh</b> | Chief Information and Technical Officer  | None submitted   |
| <b>David Ripley</b>  | Executive Director of Customer Services  | <p>Voluntary role supporting the Northern Housing Consortium on their Commercial Advisory Group</p> <p>Spouse is the owner of Homefair Blinds UK Ltd</p> |
| <b>Paul Jenkins</b>  | Executive Director of Assets   | None submitted   |
| <b>Joy Whinnerah</b> | Executive Director of Development  | Spouse is a Director at Storm Tempest, who work with Thirteen  |