

Declarations of Interest

1. Thirteen Board

Colleague	Thirteen Role	Interest Declared
Jane Earl	Chair of the Thirteen Board Director of Thirteen Commercial Services Ltd.	Non-Executive Chair of Surrey Choices Non-Executive Chair of M&G Shared Ownership Ltd Director of Richard Tyndall Ltd Independent Chair of Sunderland Culture Member of the Labour Party Voluntary role as Director, Future Arts Centres Ltd Trustee with Mulberry Schools Foundation
Katy Wilburn	Board Member Chair of Customer Committee	Head of Transformation with FirstChoice Homes, leading customer facing and business transformation Non-executive Director at the NHS Leeds and York partnership foundation trust
Salma Yasmeen	Board Member Member of Remuneration Committee	Chief Executive Officer Sheffield Health and Social Care Trust. Advisory Board Member School of Business, Huddersfield University
Bob Cuffe	Board Member Senior Independent Director Chair of Audit & Risk Committee	Consultant for Jacksons Law Patron of the North East Autism Society (NEAS) Self Employed
Andy Wilson	Board Member Chair of Finance Committee	Self Employed/Small World Enterprises Ltd Member of the Corsenside Parish Council
Rob Goward	Board Member Chair of Remuneration Committee	Non-Executive Remuneration Committee member with General Pharmaceutical Council Trustee with Edrington Beam-Suntory UK Pension Plan Investor (shareholder) in Sthaler Ltd (Fingopay) EIS (Enterprise Investment Scheme) An LLP member of Waverton Property Fund and Cumberland House Property Fund

Colleague	Thirteen Role	Interest Declared
Lee Ali	Board Member Member of Audit and Risk Committee	Treasurer and Executive Committee Member at Cleadon Scout Group Chief Financial Officer at Tracerco Director at Tracerco Global (TOPCO) Ltd Director at Magpie UK Bidco Ltd Director at Newco Ltd
Barry Cummins	Board Member Chair of Development & Investment Committee	Interim Programme Lead for Housing and Land Shareholder in Vistry Group
Martha Sheilds	Board Member Member of Development & Investment Committee	Head of Development at South Lakes Housing Board Member at Kendal Community Land Trust
Hannah Underwood	Board Member Member of the Customer Committee	Director & 100% shareholder of How Might We Community Limited. Director & 50% shareholder of Edgewell Estates Limited. Director & Vice Chair of Virgin Money Foundation. External Advisory Board Member, Institute for Economic and Social Inclusion, Sunderland University. Self Employed / Under The Hood.
Steve Ellard	Board Member Member of Development & Investment Committee	Executive Director of Property at Ongo Homes Ltd.
Matt Forrest	Group Chief Executive Executive Board Member Director of Thirteen Property Developments Ltd Director of Gus Robinson Homes Ltd.	Northern Housing Consortium Board Director

Colleague	Thirteen Role	Interest Declared
	Director of Gus Robinson Development Ltd.	

2. Committee Members

Colleague	Thirteen Role	Interest Declared
Laura Donelly	Member of Finance Committee Member of Audit and Risk Committee	Group Director of Corporate Finance at Azets Vice Chair of Finance, Audit and Risk Committee for Tyne and Wear Archives and Museums Leader of Brownie and Guide Unit
Gavin Jones	Member of Finance Committee	Head of Treasury for City Football Group (CFG)
Rachel Hayes	Member of Finance Committee Member of the Development and Investment Committee	Senior Account Executive at Equity Development
Winsome Small	Member of Customer Committee	Regional Community Housing Manager at WHG
Jack Hunter	Member of Audit and Risk Committee	Director of Estates and Campus Services at University of Lancashire
Gustavo Imhof	Member of Remuneration Committee	Product Director at Avado learning Ltd Director and owner of Transformative Journeys LTD Senior Product Director for TestGorilla B.V.
Lynn Bassett	Member of Remuneration Committee	Director of Human Resources at J Barbour & Sons Ltd
Sarah Dewar	Member of Remuneration Committee	Executive Director of People and Digital, Everyturn Mental Health Vice Chair of the Board, Dance City, Newcastle
Dawn Keogh	Member of Customer Committee	Co-owner and Director at convey salons Ltd
Ryan Davis	Member of Customer Committee	Civil Servant at the Department for Science, Innovation and Technology Trustee at Tender Member of the Resident Panel for the Housing Ombudsman (2024–2027) Member of the MHCLG Social Housing Resident Panel

Colleague	Thirteen Role	Interest Declared
Val Scollen	Member of Customer Committee	<p>Chair of Thirteen's Customer Involvement Framework</p> <p>Volunteer and Board Member for BELP</p> <p>Volunteer and Board Member for Legacy</p> <p>Chair for Legacy Supporters</p>
Gary Emerson	Member of the Customer Committee	<p>Volunteer Trustee for Teesside Mind (Vice Chair)</p> <p>Volunteer Trustee for Stockton Advice and Information Service</p> <p>(Stockton CAB) – Vice Chair</p> <p>Paid lay representative for NHS England involved primarily in the assessment of Doctors in Training</p> <p>Chair of Trustees at Headway Darlington and District (Voluntary Role)</p> <p>Management Consultant for The Cranfield Trust (Voluntary Role)</p> <p>Occasional Paid Consultancy assisting voluntary organizations with business planning, restructuring and fundraising</p> <p>Leaseholder with Thirteen Group – 1 Property in Elm Tree, Stockton and 1 property in Low Grange, Billingham.</p> <p>Lead Governor Tees, Esk and Wear Valleys NHS Mental Health Trust – also Public Governor for Stockton (Voluntary role)</p>

3. Leadership Team

Colleague	Thirteen Role	Interest Declared
Jane Castor	Chief Resources Officer	Governor at Middlesbrough College
Matt Cavanagh	Chief Information and Transformation Officer	None submitted
Sharon Thomas	Chief Investment and Property Officer	None submitted