

## Declarations of Interest

### 1. Thirteen Board

Colleague	Thirteen Role	Interest Declared
<b>Jane Earl</b>	Chair of the Thirteen Board  Director of Thirteen Commercial Services Ltd.	Non-Executive Chair of Surrey Choices  Non-Executive Chair of M&G Shared Ownership Ltd  Director of Richard Tyndall Ltd  Independent Chair of Sunderland Culture  Member of the Labour Party  Voluntary role as Director, Future Arts Centres Ltd  Trustee with Mulberry Schools Foundation
<b>Katy Wilburn</b>	Board Member  Chair of Customer Committee	Head of Transformation with FirstChoice Homes, leading customer facing and business transformation  Non-executive Director at the NHS Leeds and York partnership foundation trust
<b>Salma Yasmeen</b>	Board Member  Member of Remuneration Committee	Chief Executive Officer Sheffield Health and Social Care Trust.  Advisory Board Member School of Business, Huddersfield University
<b>Bob Cuffe</b>	Board Member  Senior Independent Director  Chair of Audit & Risk Committee	Consultant for Jacksons Law  Patron of the North East Autism Society (NEAS)  Self Employed
<b>Andy Wilson</b>	Board Member  Chair of Finance Committee	Self Employed/Small World Enterprises Ltd  Member of the Corsenside Parish Council
<b>Rob Goward</b>	Board Member  Chair of Remuneration Committee	Non-Executive Remuneration Committee member with General Pharmaceutical Council  Trustee with Edrington Beam-Suntory UK Pension Plan  Investor (shareholder) in Sthaler Ltd (Fingopay) EIS (Enterprise Investment Scheme)  An LLP member of Waverton Property Fund and Cumberland House Property Fund

Colleague	Thirteen Role	Interest Declared
<b>Lee Ali</b>	Board Member  Member of Audit and Risk Committee	Treasurer and Executive Committee Member at Cleadon Scout Group  Chief Financial Officer at Tracerco  Director at Tracerco Global (TOPCO) Ltd  Director at Magpie UK Bidco Ltd  Director at Newco Ltd
<b>Barry Cummins</b>	Board Member  Chair of Development & Investment Committee	Interim Programme Lead for Housing and Land  Shareholder in Vistry Group
<b>Martha Sheilds</b>	Board Member  Member of Development & Investment Committee	Head of Development at South Lakes Housing  Board Member at Kendal Community Land Trust
<b>Hannah Underwood</b>	Board Member  Member of the Customer Committee	Director & 100% shareholder of How Might We Community Limited.  Director & 50% shareholder of Edgewell Estates Limited.  Director & Vice Chair of Virgin Money Foundation.  External Advisory Board Member, Institute for Economic and Social Inclusion, Sunderland University.  Self Employed / Under The Hood.
<b>Steve Ellard</b>	Board Member  Member of Development & Investment Committee	Executive Director of Property at Ongo Homes Ltd.
<b>Matt Forrest</b>	Group Chief Executive  Executive Board Member  Director of Thirteen Property Developments Ltd  Director of Gus Robinson Homes Ltd.	Northern Housing Consortium Board Director

Last Updated: 27/11/25

Colleague	Thirteen Role	Interest Declared
	Director of Gus Robinson Development Ltd.	

## 2. Committee Members

Colleague	Thirteen Role	Interest Declared
<b>Laura Donelly</b>	Member of Finance Committee  Member of Audit and Risk Committee	Group Director of Corporate Finance at Azets  Vice Chair of Finance, Audit and Risk Committee for Tyne and Wear Archives and Museums  Leader of Brownie and Guide Unit
<b>Gavin Jones</b>	Member of Finance Committee	Head of Treasury for City Football Group (CFG)
<b>Rachel Hayes</b>	Member of Finance Committee  Member of the Development and Investment Committee	Senior Account Executive at Equity Development
<b>Winsome Small</b>	Member of Customer Committee	Regional Community Housing Manager at WHG
<b>Jack Hunter</b>	Member of Audit and Risk Committee	Deputy Director of Estates at Newcastle University
<b>Gustavo Imhof</b>	Member of Remuneration Committee	Product Director at Avado learning Ltd  Director and owner of Transformative Journeys LTD  Senior Product Director for TestGorilla B.V.
<b>Lynn Bassett</b>	Member of Remuneration Committee	Director of Human Resources at J Barbour & Sons Ltd
<b>Sarah Dewar</b>	Member of Remuneration Committee	Executive Director of People and Digital, Everyturn Mental Health  Vice Chair of the Board, Dance City, Newcastle
<b>Dawn Keogh</b>	Member of Customer Committee	Co-owner and Director at convey salons Ltd
<b>Ryan Davis</b>	Member of Customer Committee	Civil Servant at the Department for Science, Innovation and Technology  Trustee at Tender  Member of the Resident Panel for the Housing Ombudsman (2024–2027)  Member of the MHCLG Social Housing Resident Panel

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<b>Val Scollen</b>	Member of Customer Committee	<p>Chair of Thirteen's Customer Involvement Framework</p> <p>Volunteer and Board Member for BELP</p> <p>Volunteer and Board Member for Legacy</p> <p>Chair for Legacy Supporters</p>
<b>Gary Emerson</b>	Member of the Customer Committee	<p>Volunteer Trustee for Teesside Mind (Vice Chair)</p> <p>Volunteer Trustee for Stockton Advice and Information Service</p> <p>(Stockton CAB) – Vice Chair</p> <p>Paid lay representative for NHS England involved primarily in the assessment of Doctors in Training</p> <p>Chair of Trustees at Headway Darlington and District (Voluntary Role)</p> <p>Management Consultant for The Cranfield Trust (Voluntary Role)</p> <p>Occasional Paid Consultancy assisting voluntary organizations with business planning, restructuring and fundraising</p> <p>Leaseholder with Thirteen Group – 1 Property in Elm Tree, Stockton and 1 property in Low Grange, Billingham.</p> <p>Lead Governor Tees, Esk and Wear Valleys NHS Mental Health Trust – also Public Governor for Stockton (Voluntary role)</p>

### 3. Leadership Team

Colleague	Thirteen Role	Interest Declared
Jane Castor	Chief Resources Officer	Governor at Middlesbrough College
Matt Cavanagh	Chief Information and Transformation Officer	None submitted
Sharon Thomas	Chief Investment and Property Officer	None submitted