

Customer Annual Report 2018/19

Chair's Introduction

I'd like to welcome you to the Customer Annual Report for 2018/19.

We've been really busy working on a new framework to involve customers in having a say and holding Thirteen to account. This is key in creating Thirteen's yearly strategic plan.

The framework will ensure all customers can be involved in shaping and scrutinising Thirteen's services, and testing compliance with the regulatory consumer standards.

We're always keen to hear from new customers who are interested in being involved and support our work. If you would like to get involved, please email **customer.engagement@thirteengroup.co.uk** or call **0300 111 1000**.

Val Scollen

Chair of Thirteen's Customer Engagement Framework and Involved Customer



Thirteen's Customer Engagement Framework

Thirteen is committed to involving customers to scrutinise services and performance, consult on policy and strategy development and provide assurance of compliance with the regulatory consumer standards to the leadership team and Board.

The framework describes our guiding principles of Customer Engagement.

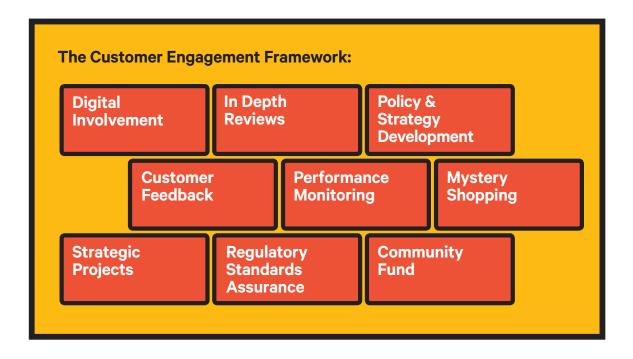
B uild relationships
R eview services
I nteract with all areas of the business

C onsult with customers and stakeholders

K nowledge gained and shared

S hare your findings and recommendations

The framework provides a flexible, adaptable, value for money approach designed to support the delivery of strategic plan objectives and business priorities.



Where our priorities lie

We're committed to listening to our customers' voice. This framework puts our customers at the heart of everything we do ensuring that throughout the year, they can have a say, can input in a variety of ways that suit them and scrutinise our services where necessary.

Not just listening but responding and acting is a key element of preparing our strategic plan and a wide range of our customers gave us their input while it was in draft format.

Involving customers

Across the Tees Valley:

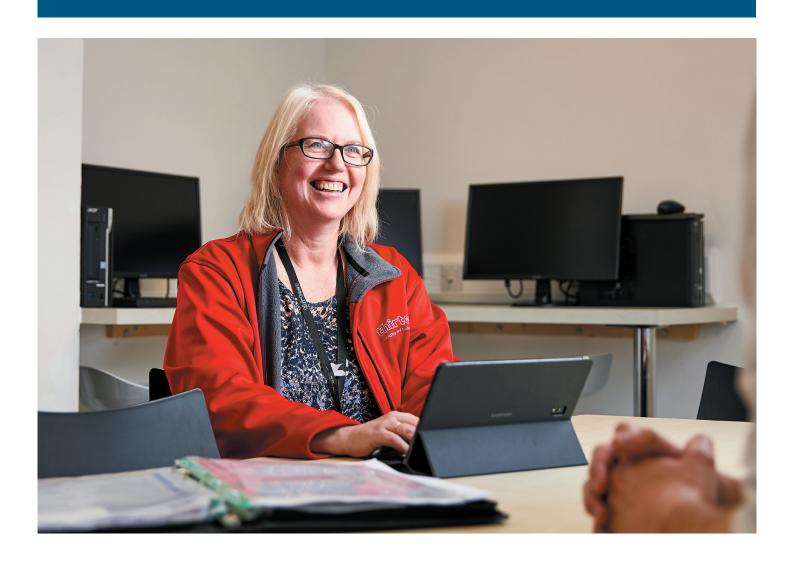
groups supported by the community fund

We invested £127,827 to help fund support groups and training opportunities run by residents in our communities.



Developed the new customer involvement framework to support customers to be involved in the development of Thirteen now and in the future.

Introduced Thirteen Academy which has seen nine customers awarded scholarships at Teesside University.





What have our customers been involved in?

Thirteen involves customers to bring fresh ideas and help us improve services, neighbourhoods and opportunities for all customers.

Customers have:

- Carried out in-depth reviews of services, surveying customers' views, researching other organisations' practices, job shadowing and mystery shopping.
 They report findings and recommendations to the leadership team and Board.
- Carried out consultation on policy changes when they are due for review. This is done via email or post with a copy of the policy being sent with a short survey.
- Completed reality checks and mystery shopping to provide assurance to customers and the Thirteen Board that Thirteen are compliant.
- Reviewed and allocated Thirteen's Community
 Fund. This adds value to the local area and economy, supporting local initiatives and individuals.

- Supported the development of strategic projects by surveying customers on existing services, being a consultation panel for proposed service developments and involved in the post project reviews when the project is complete.
- Surveyed customers to provide feedback on the services they have received, to identify and develop service improvements and help test the impact of services.
- Reviewed operational performance information to understand how Thirteen's performance compares with other landlords. Researched other landlords, if they perform better than Thirteen, to understand how they deliver their services and make recommendations for performance improvement.

Policy Consultation

Our customers have had an impact and made recommendations to improve many of our policies including:

- Responsive repairs
- Tenancy
- Equality and diversity
- Volunteering
- Information governance framework

Service Improvement

- Looking at voids, relets and rents
- · Looking at quarterly performance figures
- Value for money

Strategic/Service Projects

- Touchpoint customers have tested new systems and have made some recommendations to change things (e.g. to consider accessibility issues for the visually impaired). A customer was included in the promotional video for the recruitment of Touchpoint hosts.
- New lettings system customers were involved in testing the system and made recommendations for change, including accessibility issues for the visually impaired.
- Anti-social behaviour (ASB) process review customers had an input in changes made to the low-level ASB process.
- **Project clean sweep** gathering feedback from customers who have benefitted from work carried out by the clean sweep team.



In-Depth Reviews

First Point of Contact/Failure Demand

key recommendations approved by Board

High Rise Living - recommendation for

set of service standards for all high-rise customers

Training, conferences and networking

Understanding scrutiny training

11 customers took part in accredited training

NHC Residents Involvement Conference

7 customers attended

Networking events – customers have attended various networking events.

Customers have been involved in National Policy consultation on the Green Paper, the Hackitt Review and Together with Tenants.

Last year, customers said:

Customers told us that improving customer satisfaction should be one of our key actions.



They said:

Improving customer satisfaction should be one of our key actions.



We did:

We implemented actions including investing in our contact team and improving our repairs service, overall customer satisfaction with the services Thirteen provides increased to 87%.

They said:

That they wanted us to have a clear understanding of our social impact in the Tees Valley.



We did:

We have used national standards to calculate that we have gained the equivalent of £1.2m in social value for our area and we published a social value report.

They said:

They wanted us to build more affordable homes.



We did:

Last year, we built 401 new homes to rent or buy. We also acquired Gus Robinson Developments to help us deliver more affordable homes.

They said:

Ensuring we are legal, compliant and safe, and that we deliver a continuous value for money programme was at the top of their list.



We did:

When we were recently inspected by our regulator, we were given ratings of G1 for governance and V1 for finance – the highest possible rating.

What we've achieved

Investment in homes

From April 2018 to March 2019, we carried out £38.2m of improvements to homes throughout our areas.

This included replacing kitchens, bathrooms, boilers, and installing new roofs, windows and doors.

We also carried out environmental improvements, including boundary schemes and work to improve neighbourhoods for customers and the people living around the homes we manage.



468 new kitchens installed

1,294 new boilers installed

new windows and doors installed

Repairs in customers' homes

We carry out a range of repairs in our customers' homes to ensure they're kept in a good condition.

Our skilled staff include plumbers, electricians, plasterers and bricklayers who maintain and repair homes, together with gas fitters who service and repair heating systems.

We have continued to improve our repairs system to help better allocate repairs jobs, ensure a better service for customers and increase customer satisfaction.

182,719 repairs completed

97.7% of repairs completed on the first visit

91.1%

of customers satisfied with the repairs service provided

4 out of 10

for customer satisfaction with the service of the operative

9.6 out of 1

for customer satisfaction with the quality of the repair

out of

for customer satisfaction with the ease of reporting the repair



Customer satisfaction with services

Customer satisfaction is a major focus for Thirteen

The satisfaction level among customers gives us a good indication as to how effective our services are, and where we need to make improvements.

We listen carefully to what customers tell us through a number of surveys that we carry out with them. 91% of customers are happy with the quality of their home services satisfaction with gas services value for money

9.9 out of 10

customer satisfaction with service provided by gas service operative

Improving neighbourhood services

Since April 2018, we have fundamentally changed the way we work in our neighbourhoods.

Customers told us that they wanted our staff to be more visible in neighbourhoods, helping them to deal with the issues they face on a day-to-day basis. We adopted an operating model to put neighbourhoods at the heart of our business, with more neighbourhood co-ordinators managing a reduced number of properties so they can get to know our customers better.

estate inspections carried out in neighbourhoods

accompanied viewings with new customers helping them get the best possible start to their tenancy

3,704 introductory/welcome visits by neighbourhood co-ordinators



Supported housing services

We provide services to meet the needs of vulnerable people and support them to improve their quality of life.

We support a wide range of people who face challenges in their lives including homeless people, ex-offenders, people with mental health issues, people recovering from substance misuse, families, women and young people. 3,241 referrals to support services



Employment support

We have a dedicated service to help people aged 15 to 29, and customers of any age, to find work, training and education. We also have a team who offer the same support to customers of any age.

Our employability services work with people and businesses across the Tees area and County Durham to match them with jobs, apprenticeships, training and work placements.

The services help people to find quality information, advice and guidance about jobs, training and education; find mentoring and support to plan a way into work or training; develop the skills that businesses need; and overcome barriers to getting a job or training.

Employment Support - New directions and Core Team

1,240 people signed up to the programme

527 people took up the offer of employment, apprenticeships or training



Developing new homes

We continue to develop new homes for people across the North East and North Yorkshire.

By developing new homes and bringing empty homes back to life, we're supporting the regeneration of the region. We are also helping more people to buy their own home and access properties for affordable rent.

Across our region, we completed 401 new affordable homes and spent £29m on developing them.

on-site starts on affordable new home builds

completed new-build affordable homes

Many new homes are in our development pipeline with

400 affordable homes to be built in 2019/20.

Lettings

We've continued to create new homes for customers across the North East and North Yorkshire. This includes developing new homes for affordable rent.

We have also brought existing empty homes back to life by carrying out extensive renovations to ensure customers live in a quality, secure rental property.



Customer satisfaction scores for the standard of the property

Internal standard - fixtures and fittings

4 out of

External standard - windows etc

o 🗲 properties let

This included:

General needs homes

Supported housing properties

Value for money

£2.4m total savings across all Thirteen's services



Rents and income

We work with customers who are having problems with rent payments.

Over the years, we have helped customers to claim millions of pounds in benefits to help them with their rent payments. To help with the implementation of Universal Credit in Hartlepool, Middlesbrough and Stockton, we have employed specialist staff to give customers support and advice with their Universal Credit Claims.



customers with clear rent accounts at end of 2018-19

customers in

notices served for rent arrears

Money advice

Thirteen's money advice team helps customers with their benefit problems, manage their finances and make the most of their money. The team also helps customers claim the benefits they're entitled to.

This year, we have also worked with partners to create plans to tackle issues created by Universal Credit.

2,838 Universal Credit cases managed

£1,058,599

Universal Credit gained for claimants

1,709

money advice cases

£2.7m

benefits gained for claimants

Anti-Social Behaviour (ASB)

1,076

ASB cases reported to Thirteen

7.7 out of 10

overall satisfaction with the service

Preventing homelessness

Our services help people who are homeless or at risk of homelessness.

We're also responsible for helping people to move on from supported accommodation and into more general accommodation with a social landlord.

Thirteen's teams work to identify people at risk of homelessness and to improve their lives by offering help, advice and practical support. This can include help with finding a home or a job, building resilience or working towards personal independence.

referrals to Thirteen's Key Step homelessness project

1,010

advice cases handled

1,830

formal homelessness cases dealt with

416

people/families prevented from becoming homeless

Supported living

Our extra care and sheltered housing schemes offer specialist support to help older and vulnerable people to live independently for longer.

Accommodation and support is flexible and tailored to suit customer needs. Homes offer privacy as well as the chance to keep an active social life and remain at the heart of the community.

sheltered housing units with support provision available

homes for people with learning disabilities

homes for Chinese elders

Extra Care homes for older and vulnerable people across the region

major adaptations in people's homes

minor adaptations in people's homes

spent on aids and adaptations

Customer services

Our Customer Contact Team is the first point of contact for many customers when they get in touch. They manage a wide range of communication channels including phone, emails and website.



336,792 calls answered

seconds average call waiting time

About the Annual Report

We want to give some quick and accessible information about the performance of Thirteen.

This document gives details about our performance in several important areas across the organisation and some of the things we've done to improve our services between April 2018 and March 2019.

If you'd like more details about Thirteen's performance, you can read the full annual report and financial statement at

www.thirteengroup.co.uk/aboutus



